



Womenpreneur Legal

Empowering Visionaries with Legal Precision

LEGAL SERVICE PACKAGES **STARTUPS & ESTABLISHED VENTURES**

Structured legal support for businesses entering, operating, and scaling in the UAE.

Womenpreneur Legal
Serviced by PSP Legal Middle East

Legal Infrastructure for Startups & Established Ventures

Strategic legal foundations for businesses entering, operating, and scaling within the UAE market.

These packages cover entity setup, commercial frameworks, governance, and regulatory compliance, ensuring robust protection from launch to exit.

From market entry
to institutional scale.

01. Market Entry & Setup

Entity formation, activity classification, and licensing foundations for businesses entering the UAE.

02. Commercial Operations

Legal frameworks for hiring, contracts, premises, suppliers, and day-to-day commercial activity.

03. Governance, Risk & Compliance

Institutional grade controls covering data protection, AML, internal policies, and operational risk.

04. Regulatory & Institutional Readiness

Advanced licensing, regulator engagement, and compliance systems for regulated or high growth sectors.

Tailored Engagement Models

Foundational & Licensing Engagements

Project-based support for entity formation, shareholder structuring, licensing, and initial compliance setup.

Ongoing Legal & Compliance Retainers

Continuous legal, governance, and compliance support for active operations, contracts, staffing, and regulatory obligations.

Training & Capability Building

Practical workshops for leadership and teams to strengthen compliance culture and operational risk awareness.

Foundational Legal Infrastructure

Structured legal and commercial setup for businesses entering and operating in the UAE.

These foundational packages establish compliant corporate structures, licensing alignment, and commercial readiness, supporting businesses from initial setup through early growth and operational execution.

Designed to reduce legal risk, enable confident decision-making, and ensure regulatory alignment from day one.

Startup Essentials

Designed for market entrants establishing a compliant UAE entity.

Core legal infrastructure required to set up, license, and structure a business correctly from inception.

- Strategic legal setup guidance
- Jurisdiction selection (Mainland vs. Free Zone)
- Company structure and entity formation
- Trade name reservation
- Activity classification and licensing guidance
- Trade licence application coordination
- MOA / Articles review
- Shareholding and ownership structuring
- Commercial lease review
- Corporate bank account readiness checklist

Commercial Growth

Designed for operating businesses ready to hire, contract, and scale commercial activity.

Builds on Startup Essentials to support active operations, staffing, and brand growth.

- Customised shareholders' agreement (SHA)
- Up to 5 bespoke business agreements
- Review of up to 5 vendor or supplier contracts
- Employment or contractor agreement drafting
- UAE trademark registration support (1 mark)
- Social media and marketing licence support
- VAT registration support (non-tax advisory)

Includes all Startup Essentials,.

Governance & Regulatory Readiness

Legal and compliance frameworks designed for businesses preparing to scale, raise capital, handle sensitive data, or operate in regulated environments.

These packages introduce institutional-grade governance, compliance controls, and regulator-facing structures to support sustainable growth.

Corporate Compliance & Governance

Designed for: Scaling businesses preparing for investment and institutional requirements.

Includes all Startup Essentials & Commercial Growth services.

- Drafting of up to 10 bespoke business agreements
- Review of up to 10 vendor or supplier contracts
- AML registration and compliance procedures
- Custom AML/CFT policies and staff training
- Bespoke employee handbook and HR systems
- Data protection (GDPR) policy and records management
- Whistleblowing and incident escalation policies

Regulatory Licensing

Designed for specialist and regulated sectors requiring formal regulatory approval.

Includes all Startup Essentials, Commercial Growth & Corporate Compliance services.

- Regulator-aligned trade licence structuring
 - Activity mapping to specific licence categories
 - Preparation of regulated licence applications
 - Regulator queries and follow-up support
 - Bespoke compliance frameworks
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Ongoing Legal & Compliance Retainers

Our monthly retainers provide ongoing legal, governance, and compliance oversight for active businesses, supporting day-to-day operations, commercial decision-making, and regulatory obligations as they evolve.

Designed to function as an extension of your business, these retainers ensure legal risks are managed proactively while allowing founders and leadership teams to focus on growth.

Operational Legal Support

Ongoing legal assistance covering contracts, employment matters, commercial arrangements, and day-to-day operational decisions. Designed to support active businesses managing suppliers, staff, customers, and commercial risk.

Governance & Compliance Oversight

Continuous oversight of corporate governance, internal policies, licensing status, and regulatory obligations. Ensures businesses remain aligned with UAE legal requirements as operations evolve.

Strategic & Risk Advisory

Senior-level legal input to support growth, manage disputes, and assess legal and regulatory risk. Provides structured guidance for decision-making, expansion, and institutional readiness.

Advanced Governance & Regulatory Readiness

Legal and compliance frameworks designed for businesses preparing to scale, raise capital, handle sensitive data, or operate in regulated environments.

These packages introduce institutional grade governance, compliance controls, and regulator facing structures to support sustainable growth.

Essentials Retainer

Designed for ongoing company maintenance and core legal governance.

Continuous legal oversight to keep operations compliant, organised, and aligned with UAE requirements.

- Corporate secretarial support (routine resolutions)
- Periodic compliance health checks
- Trade licence renewals and government liaison
- Annual review of essential corporate policies
- Contract review (up to 2 per month)
- Basic employment law guidance
- Quarterly legal and regulatory updates

Commercial Retainer

Designed for active businesses managing staff, suppliers, and commercial relationships.

Builds on the Essentials Retainer to support day-to-day operations, deal flow, and commercial risk.

Includes all Essentials services.

- Contract review & mark-up (up to 5)
 - Light contract negotiation
 - Vendor & customer disputes (pre-litigation)
 - Employment law support (HR & contracts)
 - Monthly strategy call
 - Email support (fair use)
 - Licence amendments & activity changes
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Advanced Governance & Regulatory Readiness

Legal and compliance frameworks designed for businesses preparing to scale, raise capital, handle sensitive data, or operate in regulated environments.

These packages introduce institutional grade governance, compliance controls, and regulator facing structures to support sustainable growth.

Enterprise Retainer

Designed for scaling and investor facing businesses requiring senior legal oversight.

Provides outsourced in-house counsel support for complex contracts, governance, and growth decisions.

Includes all Essentials & Commercial services.

- Extended contract drafting (up to 10/month)
- Commercial negotiations (partnerships, JVs)
- Board and shareholder advisory
- Risk management and strategy oversight
- Data protection and regulatory guidance (PDPL, ESR)
- Priority response times
- Preferential litigation rates

Institutional Retainer

Designed for regulated and high-risk business sectors. Delivers enhanced compliance oversight and direct regulator facing support.

Includes all Essentials, Commercial & Enterprise services.

- AML/CFT oversight
 - Regulatory compliance monitoring
 - Regulator correspondence and reporting
 - Incident and breach management
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Corporate Legal & Compliance Education Programmes

Practical training designed to strengthen legal awareness, compliance culture, and risk management across growing businesses.

These programmes equip founders, leadership teams, and operational staff with the knowledge required to meet UAE legal obligations, manage commercial risk, and operate confidently within regulated environments.

Regulatory & Legal Foundations

Understanding core UAE legal requirements, permitted activities, director duties, and the consequences of non-compliance.

Commercial & Operational Risk

Applying legal principles to contracts, employment, consumer protection, and day-to-day business decisions.

Governance, Compliance & Inspection Readiness

Building internal awareness around governance responsibilities, regulatory inspections, and institutional expectations.

Corporate Legal & Compliance Education Programmes

Practical training programmes designed to strengthen legal awareness, compliance culture, and risk management across growing businesses operating in the UAE.



Business Compliance Essentials

Designed for: Founders, management, and operational teams.

- UAE regulatory basics and permitted business activities
- Director duties, personal liability, and compliance risks
- Employment law fundamentals (hiring, contracts, termination)
- Contract risk awareness and escalation triggers
- Format: Half-Day Session (3–4 hours)

Operational & Commercial Compliance

Designed for: Growing businesses with active customers and suppliers.

- Consumer protection obligations and complaint handling
- UAE data protection (PDPL) fundamentals
- AML awareness, red flags, and internal escalation
- Managing compliance across commercial operations
- Format: Full-Day Workshop (6–7 hours)

Advanced Risk, Governance & Compliance

Designed for: Directors, senior leadership, and compliance leads.

- Corporate governance responsibilities and board oversight
- Inspection and regulator-readiness planning
- Crisis management and regulatory response
- Building internal compliance frameworks and audit trails
- Format: Executive Workshop (1.5 Days)

Corporate Legal & Compliance Education Programmes

Practical training programmes designed to strengthen legal awareness, compliance culture, and risk management across growing businesses operating in the UAE.



AML Awareness for Retail Staff

Designed for: Frontline staff handling high-value goods and transactions.

- Why AML obligations apply to retail businesses
- Customer due diligence (CDD) and ID requirements
- Recognising suspicious behaviour and transaction red flags
- Escalation procedures, record-keeping, and tipping-off rules
- Format: Half-Day Workshop (3–4 hours)

Consumer Protection & Retail Compliance

Designed for: Sales teams, store managers, and customer-facing staff.

- UAE consumer law obligations and retailer duties
- Returns, refunds, and defective goods rules
- Pricing, promotions, and advertising claims compliance
- Complaint handling and dispute prevention techniques
- Format: Half-Day Workshop (3–4 hours)

Retail Compliance Essentials (Combined Programme)

Designed for: Retail teams requiring a comprehensive compliance overview.

- AML awareness and high-value transaction rules
- Consumer rights, refunds, and advertising standards
- Complaint handling, escalation, and record-keeping
- Practical compliance guidance for day-to-day retail operations
- Format: Half-Day Workshop (3–4 hours)

Bespoke Services & Ad-Hoc Support

Specialist Practice Areas

Employment & HR

Private client & family law

Data protection & privacy

Healthcare & medical law

Financial services & fintech

Media, music & influencer law

Investigations & enforcement

Digital assets, blockchain & AI

Available across all packages and sectors

Regulatory, Licensing & Compliance

- Ongoing compliance health checks
- Licence amendments and activity changes
- Regulator correspondence and submissions
- Trade licence and regulatory licence renewals
- Inspection readiness & regulator response support

Intellectual Property & Brand Protection

- UAE and international trademark filings
- IP monitoring and enforcement support
- Brand misuse and infringement response
- Copyright ownership and chain-of-title reviews

Legal & Commercial Support

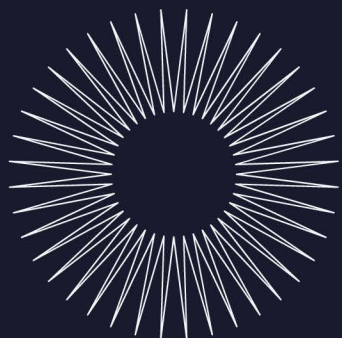
- Arabic legal translation
- Bespoke contract drafting
- Annual legal “health checks
- Contract negotiation beyond package limits
- Litigation coordination & dispute escalation support

Risk, Crisis & Incident Support

- On-site legal attendance
- Crisis response planning
- Media and public statement drafting
- Post-incident emergency legal support
- Conversion to short-term or ongoing retainers

Training & Capability Enhancements

- Annual refresher sessions
 - Bespoke internal workshops
 - Sector-specific training modules
 - Management and leadership training
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Get in Touch with Us!
