

Womenpreneur Legal

Empowering Visionaries with Legal Precision

LEGAL SERVICE PACKAGES FOR REGULATED FINANCIAL SECTORS

Legal infrastructure for businesses entering, licensing,
and scaling within regulated financial environments.



Womenpreneur Legal
Serviced by PSP Legal Middle East

Legal Infrastructure for Regulated Growth

Regulated financial businesses face different legal and regulatory requirements at each stage of their development.

Womanpreneur Legal structures its services as a progressive legal model, enabling businesses to engage at the level appropriate to their regulatory position, while preparing for future growth, licensing, and institutional oversight.

Supporting every growth stage.

01. Setup & Licensing

Establishing compliant legal structures and preparing for regulated market entry.

02. Operational Growth

Supporting commercial activity, staffing, and expansion within regulatory boundaries.

03. Compliance & Governance

Institutional grade policies, controls, and governance frameworks.

04. Licensing & Institutional Oversight

Managing regulatory licensing, approvals, and ongoing supervisory obligations.

Tailored Engagement Models

Foundational & Licensing Engagements

One-off legal infrastructure and regulatory setup aligned to specific stages of entry and approval.

Ongoing Legal & Regulatory Retainers

Continuous legal, compliance, and governance oversight to support day-to-day operations, regulatory obligations, and strategic growth.

Training & Capability Building

Practical programmes designed to strengthen internal compliance, governance, and regulatory readiness.

Foundational Legal Service Packages

Legal infrastructure for regulated financial businesses at critical stages of entry and growth.

Startup Essentials

Launch with Confidence with our comprehensive package, designed to provide a solid foundation for new financial ventures, ensuring compliance from day one.

Strategic Legal Advice

- Jurisdiction Selection (Mainland vs. Free Zone)
- Company Structure & Financial Entity
- Formation/Trade Name Reservation
- Activity Classification & Licensing Guidance
- Trade License Application
- MOA / Articles Review
- Shareholding & Ownership Structuring
- Commercial Lease Review

Commercial Growth

Designed for active financial businesses, supporting expansion and commercial operations within regulatory boundaries.

Includes all Financial Startup Essentials.

- Customised Shareholders' Agreement (SHA)
 - Drafting of 5 Bespoke Financial Agreements/Contracts
 - Review of 5 Vendor/Supplier Contracts
 - Employment or Contractor Agreement Drafting
 - Trademark Registration Support (1 UAE Mark)
 - Financial Regulatory licence & Compliance Guidance
 - Financial Reporting & Record Keeping Procedures
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Advanced Legal & Regulatory Service Packages

**Enhanced compliance, governance,
and licensing support for
businesses operating at
institutional and regulatory
thresholds**

Compliance & Governance

Institutional-grade compliance and governance frameworks for scaling financial enterprises handling regulated activity and sensitive data.

Includes all Financial Startup Essentials and Commercial Growth services.

- Drafting of 10 Bespoke Financial Agreements / Contracts
- Review of 10 Vendor / Supplier Contracts
- AML Registration
- Customised AML / CFT Policies & Compliance Procedures
- Bespoke Employee Handbook & HR Compliance Systems
- Data Privacy (GDPR) Policies & Procedures
- Whistleblowing & Incident Escalation Policies

Licensing & Institutional Oversight

End-to-end regulatory licensing and oversight for highly regulated financial activities.

Includes all Startup Essentials, Commercial Growth, and Compliance & Governance services.

- Licence application preparation and submission
 - Regulator-aligned trade licence structuring
 - Activity mapping to relevant licence categories
 - Regulatory queries and follow-up engagement
 - Bespoke regulatory policies and compliance systems
 - Licensing requirements guidance for financial service
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Monthly Legal & Compliance Retainers

Womenpreneur Legal supports regulated financial enterprises through structured, ongoing legal and regulatory retainers.

Our approach combines continuous oversight, adaptive legal support, and proactive compliance management, enabling businesses to operate, scale, and meet institutional expectations with confidence.

High-Level Legal & Regulatory Oversight

Ongoing legal, governance, and regulatory oversight to support compliant operations and informed decision-making across regulated financial businesses.

Adaptive Legal Support for Active Operations

Flexible, retainer-based legal support tailored to operational complexity, staffing needs, and commercial activity as businesses scale.

Proactive Compliance & Risk Management

Continuous monitoring and mitigation of legal and regulatory risk, including compliance oversight, regulatory engagement, and incident escalation support.

Ongoing Legal Support Framework

Designed to keep operations compliant, contracts controlled, and growth aligned with regulatory expectations.

Essentials

Day-to-day legal and governance support to maintain compliant operations within regulated businesses.

- Corporate secretarial & governance support
- Regulatory compliance health checks
- Trade licence renewals & liaison
- Annual policy review
- Contract review (up to 2 / month)
- Employment law guidance
- Quarterly regulatory updates

Commercial Growth

Expanded legal support for active operations, staffing, and commercial activity as businesses scale.

Includes all Essentials services, plus:

- Contract review & markup (up to 5 / month)
 - Light contract negotiation
 - Pre-litigation dispute support
 - Employment law support
 - Monthly strategy call
 - Email support (fair use)
 - Regulatory change support
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Ongoing Legal Support Framework

Designed to keep operations compliant, contracts controlled, and growth aligned with regulatory expectations.

Enterprise

Designed for leadership teams requiring senior legal judgement across commercial, governance, and risk decisions.

Includes all Commercial services.

- Board & shareholder advisory
- Risk and compliance oversight
- Commercial contract negotiations
- Extended contract drafting (up to 10 / month)
- Data protection guidance

Institutional

Built for businesses operating under direct regulatory scrutiny, requiring continuous compliance oversight and regulator engagement.

Includes all Enterprise services, plus:

- AML / CFT compliance oversight
 - Regulatory reporting support
 - Regulator correspondence handling
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Regulatory Risk & Compliance Learning Programmes

Targeted learning programmes for teams, management, and leadership operating in regulated financial environments.

Designed to mitigate legal and regulatory risk across financial operations while strengthening governance, risk awareness, and compliant decision-making.

Regulatory Awareness & Decision-Making

Building foundational understanding of regulatory obligations, compliance responsibilities, and individual accountability across regulated financial operations.

Operational Compliance Capability

Equipping teams to apply regulatory requirements in day-to-day commercial, customer, and data-handling activities.

Risk Identification & Escalation Readiness

Developing the ability to identify regulatory risk, recognise red flags, and respond effectively to incidents, audits, and supervisory scrutiny.

Regulatory Risk & Compliance Learning Programmes

Building regulatory confidence across clinical operations, patient safety, and reputational risk.



FINANCIAL COMPLIANCE ESSENTIALS

Foundational training for staff and management in the financial sector.

- Overview of UAE Financial Regulations: Understanding compliance responsibilities and reporting obligations.
- Anti-Money Laundering (AML) Basics: Recognizing suspicious transactions and reporting procedures.
- Employment Law Compliance: Hiring practices, employee rights, and termination processes .
- Format: 1 Half-Day Session

OPERATIONAL & COMMERCIAL COMPLIANCE

For growing financial businesses with active customers and transactions.

- Consumer Protection in Financial Services: Understanding client rights and complaint handling.
- Data Protection (PDPL): Compliance with UAE Data Protection Laws and handling personal data.
- Advanced AML Procedures: Identifying high-risk clients and ensuring robust internal controls.
- Format: 1 Half-Day Session

ADVANCED FINANCIAL RISK, GOVERNANCE & COMPLIANCE

Leadership-level training for Directors and Compliance Officers in financial institutions.

- Corporate Governance: Responsibilities and liabilities of Board members and compliance oversight.
- Crisis Management: Preparing for regulatory inspections and managing reputational risks.
- Developing Compliance Frameworks: Best practices for internal policies, documentation, and audit preparations.
- Format: 1 Half-Day Session

Regulatory Risk & Compliance Learning Programmes

Building regulatory confidence across clinical operations, patient safety, and reputational risk.



AML TRAINING FOR FINANCIAL STAFF

Mandatory training focused on preventing money laundering in financial operations.

- Obligations of Financial Institutions: Understanding legal responsibilities related to AML compliance.
- Customer Due Diligence (CDD): Procedures for verifying identities and monitoring transactions.
- Recognizing Red Flags: Identifying suspicious activities and escalation protocols.
- Format: 1 Half-Day Session

CONSUMER PROTECTION IN FINANCIAL SERVICES

Training for financial service providers on consumer rights and regulatory obligations.

- Overview of Consumer Rights: Understanding client rights within financial services.
- Compliance with UAE Consumer Law: Requirements for transparency, refunds, and dispute resolutions.
- Handling Complaints: Strategies for effective complaint resolution and customer service best practices.
- Format: 1 Half-Day Session

RISK MANAGEMENT FOR FINANCIAL INSTITUTIONS

Comprehensive training on identifying and managing risks in financial services.

- Risk Identification and Assessment: Evaluating operational, compliance, and reputational risks.
- Developing a Risk Management Framework: Establishing protocols for risk monitoring and reporting.
- Best Practices for Mitigation: Strategies for minimizing legal and regulatory risks in financial operations.
- Format: 1 Half-Day Session

Bespoke Services & Ad-Hoc Support

Specialist Practice Areas

Employment & HR

Private client & family law

Data protection & privacy

Healthcare & medical law

Financial services & fintech

Media, music & influencer law

Investigations & enforcement

Digital assets, blockchain & AI

Available across all packages and sectors

Regulatory, Licensing & Compliance

- Ongoing compliance health checks
- Licence amendments and activity changes
- Regulator correspondence and submissions
- Trade licence and regulatory licence renewals
- Inspection readiness & regulator response support

Intellectual Property & Brand Protection

- UAE and international trademark filings
- IP monitoring and enforcement support
- Brand misuse and infringement response
- Copyright ownership and chain-of-title reviews

Legal & Commercial Support

- Arabic legal translation
- Bespoke contract drafting
- Annual legal “health checks
- Contract negotiation beyond package limits
- Litigation coordination & dispute escalation support

Risk, Crisis & Incident Support

- On-site legal attendance
- Crisis response planning
- Media and public statement drafting
- Post-incident emergency legal support
- Conversion to short-term or ongoing retainers

Training & Capability Enhancements

- Annual refresher sessions
- Bespoke internal workshops
- Sector-specific training modules
- Management and leadership training



Get in Touch with Us!
